

# NECA-IBEW MEMPHIS ELECTRICAL RETIREMENT FUND

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August 24, 2007

TO: ALL PLAN PARTICIPANTS OF THE  
NECA-IBEW MEMPHIS ELECTRICAL RETIREMENT FUND

RE: CHANGE IN THIRD PARTY ADMINISTRATORS

Dear Participants:

Effective September 1, 2007, there will be a change in Administrators of the NECA-IBEW Memphis Electrical Retirement Plan. TIC International Corporation has been hired as the new Administrator of your Fund. In this capacity, we would like to take this opportunity to welcome you as our new client and to acquaint you with our company.

TIC International Corporation has been active in the field of administration for Multiemployer Construction Industry Fringe Benefit Funds since the 1950's. Our Lansing Office currently provides services for many types of funds including Health Care, Pension, Vacation and Holiday, Annuity, Apprenticeship and Training and Industry Advancement. Some of our present clients have been utilizing our services for more than 50 years.

Our non-managerial employees in Michigan are members of the Office and Professional Employees' International Union Local #459 AFL-CIO. TIC is proud of this long term relationship with the union.

The following information is intended to assist you in determining who to contact for various questions and inquiries.

Our knowledgeable and dedicated staff will be available to answer your telephone inquiries regarding pension claim questions Monday through Friday from 7:30 a.m. to 5:30 p.m. (EST) (open during the noon hour).

**FOR QUESTIONS REGARDING: YOUR PRIMARY CONTACT IS:**

Changes in Address/Beneficiary	Barbara Alexander, Data Entry Manager Cindy Zimmerman, Data Entry Supervisor Paula Hamilton, Data Entry Balancing Clerk
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(Over)

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Managed for the Trustees by: TIC INTERNATIONAL CORPORATION  
6525 Centurion Drive • Lansing, MI 48917-9275  
(517) 321-7502 • FAX (517) 321-7508  
TOLL FREE (877) 474-BENE (2363)

TO: ALL PLAN PARTICIPANTS  
August 24, 2007  
Page 2

Pension Benefits	Patricia Peterson, Pension Manager John Whaley, Assistant Pension Manager Susan Beals, Pension Processor
Reciprocity (transfer of hours)	Millie Fox, Processor
Administrative Manager	James E. Schreiber

Everyone employed by TIC International Corporation looks forward to serving you and ensuring that the transition from your previous Administrative Manager to TIC is as smooth as possible. In addition, you have my assurance that we will do all that we can to provide you with the highest level of services that you deserve.

Sincerely,

James E. Schreiber  
Administrative Manager

JES/lis

XC: E. Nicole Trail, Esq.